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Tender No.: MWSC-L/3/ADV/2026/79

Invitation to Tender - Provision of Hygiene Testing and Medical Checkup Services for MWSC Employees

Introduction

Male' Water and Sewerage Company Private Limited (MWSC) is committed to providing a safe, healthy, and productive workplace for all employees. As part of its Occupational Health and Safety Management System, ISO 45001:2018, and commitment to employee wellbeing, MWSC intends to engage a qualified healthcare provider to conduct comprehensive Hygiene Testing and Medical Checkup services for its employees.

MWSC employees perform a variety of duties, including office-based work, field operations, wastewater operations, manufacturing activities, laboratory work, driving, and maintenance tasks. These roles may expose employees to different occupational health risks. Regular health screening is therefore essential to identify health concerns at an early stage, monitor fitness for work, promote employee wellbeing, and support preventive healthcare initiatives.

Male' Water & Sewerage Company Pvt. Ltd, hereby announces Invitation for submission of Proposals for “**Provision of Hygiene Testing and Medical Checkup Services for MWSC Employees**”

Interested tenderers are requested to review the attached **Terms of Reference (TOR)** for the **detailed scope of work and qualification requirements**. Please follow the schedule below to complete the registration and proposal submission processes.

Scope of Work

The selected Service Provider shall provide hygiene testing and medical examination services at its licensed medical facility using qualified medical practitioners, laboratory personnel, and certified diagnostic equipment.

The Service Provider shall ensure that adequate staffing, facilities, laboratory capacity, and equipment are available throughout the contract period.

Note: Please refer to the attached Terms of Reference (TOR) for the detailed scope of work and requirements.

Qualification Information & Requirement

Interested service providers wishing to provide services for this project must meet the following requirements and submit supporting documents demonstrating compliance:



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Mandatory Technical Qualification (Pass/Fail)

Only bidders who meet all the following mandatory requirements shall proceed to final evaluation:

The bidder must demonstrate:

- Valid business registration in the Maldives
- All required health service and laboratory licenses
- Minimum three (3) years' experience in occupational health, medical screening, and laboratory services
- Availability of a licensed medical facility in the Greater Malé Region
- Capability to perform all medical and hygiene tests listed in this RFP
- Access to an accredited laboratory (in-house or approved partner)
- Ability to meet MWSC turnaround time requirements (appointments and reporting timelines)
- Adequate staffing, equipment, and diagnostic capacity

Bids failing any of the above shall be disqualified and shall not proceed to scoring.

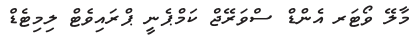
Submission of Proposals

- Quotation
- Business Registration Certificate at Economic Ministry
- Company Business Information Sheet (Economic Ministry), Generated within 1 month from the Bid submission deadline
- GST Registration
- Qualification & Experience certificates / letters
 - Curriculum vitae/ Profile of proposed
 - Copy of National identity card
 - Copy of the academic certificates and summary of work experience (Job reference letters should be attached as supporting documents)
- Detailed work plan
- Methodology

Registration

Interested service providers wishing to participate in this tender shall complete the registration form via the link provided below. The registration period shall commence on **22nd September 2026** and close on **26th September 2026**. Tender documents will be emailed to registered participants on 27th September 2026 to the email address provided in the registration form.

Registration Link: [Bidder Registration](#)



Tender Schedule

Step	Process	Date & Time	Venue/Platform
1.	Information Session	28 th September 2026, 10:30 AM	Microsoft Teams
2.	Submission of Proposal & Proposal Opening	04 th October 2026, 10:30 AM	MWSC CS Building, 6 th Floor Ameenee Magu, Male', Maldives

Bid Security

Each service provider shall furnish a bid security in the amount of **MVR 5,000/-**.

Tender Department
Male Water & Sewerage Company Pvt. Ltd.
22nd September 2026